

Women's Health in Women's Hands
Community Health Centre
2 Carlton Street, Suite 500
Toronto, Ontario M5B 1J3
Tel (416) 593-7655
Fax (416) 593-5867
T.T.Y. (416) 593-5835
Website Address: www.whiwh.com

Women's Health in Women's Hands CHC, in partnership with the Black Coalition for AIDS Prevention, Africans in Partnership Against AIDS, the University of Toronto Faculty of Social Work and Women's College Research Institute, is recruiting highly motivated, professional, and dynamic individuals to join the team:

Peer Research Assistants: Toronto and the GTA
(2 Research Assistants — Casual Part-time Starting June 2019)

Reporting to the Director of Research and Programs and Research Coordinator, the Peer Research Assistant will work within the mandate of Women's Health in Women's Hands (WHIWH) Community Health Centre, which is to provide primary health care to Black Women and Women of Colour from the Caribbean, African, Latin American and South Asian communities in Metropolitan Toronto and surrounding municipalities. You will work from an inclusive feminist, pro-choice, anti-racist, anti-oppression, and multilingual participatory framework in addressing the issue of access to healthcare for WHIWH's mandated priority populations encompassing all the determinants of health caused by gender, gender identity, race, class, violence, sexual orientation, religion, culture, language, disability, immigration status and socio-economic circumstances.

Project Description:

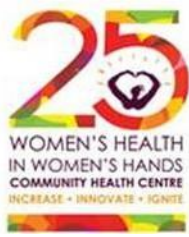
Stigma Reduction Intervention: The goal of the study is to develop and pilot test an intervention that targets the significant barriers created by stigma ultimately compromising HIV prevention, treatment, care and support for ACB women living with HIV.

Women's Health in Women's Hands (WHIWH), Black Coalition For AIDS Prevention (Black CAP) and Africans in Partnership Against AIDS (APAA) have formed a Community Alliance with the aim of better understanding the intersectionality of stigma, culture, and HIV positive status that African, Caribbean and Black (ACB) women living with HIV experience. The objective of the project, which has received funding for 5 years, is to develop and pilot test an intervention that reduce internal stigma to better support ACB women living with HIV, using an intersectional approach.

Roles and Responsibilities:

Involves supporting the development, implementation and evaluation of the stigma reduction intervention for ACB women living with HIV through:

- Participating in 20 hours of training on Ethics and Confidentiality, Research Methods, Data Collection, Data Entry, and Data Analysis, Self-Care, KTE strategies, and the Stigma Reduction Intervention to build/enhance skills to support the project.
- Providing on average 4 hours of support / week (flexible hours)
- Assisting with systematic literature review, conduct outreach for key informant interviews, conduct key informant interviews
- Assisting with data collection and data analysis
- Co-facilitating Stigma Reduction Intervention activities at pilot -testing sites
- Participating in workshop and debriefing meetings
- Participating in annual knowledge transfer and exchange activities led by Women's Health In Women's Hands, Black CAP and APAA



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Qualifications of Peer Research Assistants:

- Undergraduate degree in Health Sciences, Health Promotion, Social Work, or related field or equivalent work and education experience
- Past experience/interest in research
- Past experience/interest in working with African, Caribbean and Black populations
- Knowledge on HIV/AIDS and other sexual health issues an asset
- Compassion and understanding towards issues related to diversity, inequality, stigma and discrimination
- Passionate about your community
- Ability to work independently as well as part of a diverse team of academics, community organizations, etc.
- Experience conducting systematic literature reviews
- Effective communication skills (e.g., ability to actively listen, remain non-judgmental)
- Highly organized and strong time management skills
- Proficient computer skills (e.g., Microsoft Word, Excel, Email, Internet)
- Flexibility in working hours
- Proficiency in language(s), in addition to English, spoken in our priority populations is considered an asset
- Strong understanding of the social determinants of health among African, Caribbean and Black people in Toronto
- Excellent understanding of the health effects of racism, gender inequality and other forms of marginalization

Compensation:

- Financial compensation for your time during training sessions will be provided
- Peer Research Assistants will receive \$20/hr for approximately 200hrs/year (4hrs/week)

APPLICATION DEADLINE: Tuesday, May 21st, 2019

Please forward your resume and cover letter with subject line: "**Peer Research Assistant**" to the attention of:

Denese Frans,

By e-mail to: denese@whiwh.com

Members of the communities targeted by the study are encouraged to apply. We will not be accepting phone calls. Only those selected for interviews will be contacted.